



Dr. Janet Nabiswa is a Senior Lecturer in the Department of Educational Psychology in Kibabii University, Kenya. She holds a Bachelor's Degree in Education having studied Kiswahili and Geography, a Master's Degree in Educational Guidance and Counseling and a Doctorate of Philosophy in Educational Psychology. She is a career teacher and trainer with 30 years' experience besides her involvement in counseling and consultancy among schools, tertiary institutions and communities within Kenya. Apart from lecturing, she regularly participates in international conferences, workshops, and seminars on social challenges facing students with a view to enhance deviance mitigation. She is a mentor and professional life-skills coach. Her career objective is to empower young people with skills that can secure a healthy and informed career path throughout their education. As Counselor and Educational Psychologist, Dr. Nabiswa finds it quite fulfilling in belonging to teams that seek to unearth strategies that will cushion the young generation as they make informed career decisions.

BIODATA (JANUARY, 2024)

FULL NAMES:

Dr. Janet Nabiswa (PhD)

PERMANENT ADDRESS:

P.O. BOX 712 Kimilili.50204, Kenya. Tel. 0718-826834

Email address: jnabiswa@kibu.ac.ke; Janetnabiswa@yahoo.com

Physical address: Kimilili municipality, Bungoma County.

CURRENT WORKSTATION ADDRESS:

Kibabii University P.o Box 1699-50200 Bungoma

AGE/MARITAL STATUS/NATIONALITY

54 years, married (4 children aged: 30, 28, 23, 20) Kenyan by birth.

COMMUNICATION PROFICIENCY

English, Kiswahili, Luhya, Computer literate.

ACADEMIC EDUCATION:-

- K.A.C.E (1989)-3 Principles 1 Sub: 13 Points
- K.C.E (1987) Division 2 – 33 points
- C.P.E (1983) – 25 Points

CURRENT EMPLOYMENT AND SCALE:

Permanent and Pensionable employee with Kibabii University. Senior Lecturer, Scale 13.

WORKING EXPERIENCE:

An aggregate of 30 years teaching experience. **Out of these, eleven at university level and nineteen at secondary school level.**

PROFESSIONAL EDUCATION:-

- Certificate in Strategic Leadership Development Programme Course (2021); Kenya School of Government
- Certificate in Senior Management Course (2020); Kenya School of Government
- PhD in Educational Psychology (2018); Moi University
- Diploma in Educational Management (2013); Kenya Education Management Institute
- Master of Education in Guidance and Counseling (2011); Masinde Muliro University of Science and Technology
- Bachelor of Education Arts (1994); Moi University- Major-Kiswahili & Minor-Geography

CURRENT RESEARCH INTEREST

- Social- Organizational Culture; 21st Century Pedagogy; Special Needs Education; Deviant Behavior and Correctional Facilities.

PUBLICATIONS/CONFERENCES/AFFILIATION

- Publications- 5 Book publications, 14 Refereed Journal Articles; 5 International Conference papers.

BOOK PUBLICATIONS

Nabiswa J. (2018). School Organizational Culture and its Influence on Student Deviant Behaviour in Secondary Schools of Bungoma County, Kenya.

Available at URI: <http://ir.mu.ac.ke:8080/xmlui/handle/123456789/1874>.

Nabiswa J. & Makhanu F. (2015) Disciplinary Procedures and Efficiency of Guidance and Counseling in Secondary Schools of Bungoma North District, Kenya Lap Lambert Academic Publishing, Available at

<https://www.laboutiqueafricavivre.com/livres-specialises-9783659682582.html>.

Makhanu F. & Nabiswa J. (2015) Credit Financing and the Performance of Micro and Small Enterprises Lap Lambert Academic Publishing; Available at

<https://www.amazon.com/dp/365939257X>

Lusike R. & Nabiswa J. (2015). Factors Contributing to Dropout in rural Primary Schools in Bunyala District, Kenya <https://www.worldcat.org/title/oclc/906186217>

Nabiswa J. (2007) Mwongoza wa Riwaya ya Utengano. Samita Printers Kimilili

JOURNAL PUBLICATIONS

Nabiswa, J. (2023). Analysis of Inclusion for Persons with Disabilities within Learning Institutions of Bungoma County, Kenya. *Quest Journals, Journal of Research in Humanities and Social Science* Volume 11 ~ Issue 8 (2023) pp: 166-171 ISSN:2321-9467 www.questjournals.org

Nabiswa, J., & Makhanu F. (2023). An Investigation of Risk Perception and its effect on Psychological Distress Experienced among Micro and Small Enterprises Owner-Managers in selected Counties, Kenya. *Quest Journals Journal of Research in Humanities and Social Science* Volume 11 ~ Issue 8 (2023) pp: 122-128 ISSN:2321-9467 www.questjournals.org

Nabiswa, J., & Cheptarus, G. (2023). Emergency Strategies in the Management of Human Wildlife Conflict for Sustenance of Livelihoods and Education in Baringo North Sub-County, Kenya. *International Journal of Research and Innovation in Social Science (IJRISS)*

Nabiswa, J. & Chelia R. D. (2022) Psychosocial Interventions and Girl Child's Access to Emergency Education within Kakuma Refugee Camp, Kenya. *Quest Journals, Journal of Research in Humanities and Social Science* Vol.10, Issue 9 Pp 07-14 ISSN (Online):2321-9467 www.questjournals.org <https://www.questjournals.org/jrhss/current-issue.html>

Cheptarus, G., Odhiambo, E. O. S. & Nabiswa, J. (2022). The Nature and Extent of Human-Wildlife Conflict Effect on Socio- Economic Development and Educational Development in Baringo North Sub-County, Kenya. *International Journal of Research and Innovation in Social Science (IJRISS) |Volume VI, Issue X, October 2022|ISSN 2454-6186* www.rsisinternational.org

Baru, E., Omuterema, S., & Nabiswa, J. (2021). Organizational attributes that support reliable Emergency Medical Services response during Mass Casualty Incidents in Nairobi County, Kenya *international Journal of scientific and research Publications(IJSRP)* 11(11) (ISSN:2250-3153), DOI: <http://dx.doi.org/10.29322/IJSRP.11.11.2021.p11963>

Chelia R.D., Ombachi K. N., & Nabiswa, J. (2021). Nature of Psychosocial Support Provided towards Education in Emergency for the Girl Child in Turkana West Sub County, Kenya. *Www.Reviewed journals.Com*, ©Reviewed Journals. Vol. 2, Issue. 1 (2021), Pp 15-26, December, 13, 2021.

Asenwa B.S., Nabiswa J., & Simiyu, R.N. (2020). Strategies for Enhancing Rehabilitation Programmes within Penal Institutions on Management of Juvenile Delinquency in Kakamega County, Kenya Available online at www.ijsr.it.com ISSN: 2313-3759

International Journal of Scientific Research and Innovative Technology Vol. 7 No. 7; August 2020

Asenwa B.S., Simiyu, R.N., & Nabiswa J. (2020). Effectiveness of Rehabilitation Programmes in the Management of Juvenile Delinquency within Penal Institutions in Kakamega County, Kenya, *International Journal of Multidisciplinary and Current Research*. Vol. 8 (Sept/Oct 2020 issue. ISSN 2321-3124.

Nabiswa J., Misigo B.L., & Korir. D.K. (2017). Assessment of Nexus between Features of School Culture and Student Deviance in Schools within Bungoma County, Kenya Available online at www.multidisciplinaryjournals.com ISSN 2311-6080 *Multidisciplinary Journals Asian Journal of Educational Research* Vol. 5, No. 3, 2017

Nabiswa J., Misigo B.L., & Korir. D.K.(2017). Student deviant behaviour and strategies to boost academic performance in secondary schools. A case study of Bungoma County, Kenya. *Education Research Journal* Vol. 7(6): 141 – 151, June 2017 Available online at <http://resjournals.com/journals/educational-research-journal.html> ISSN: 2026-6332 ©2017 International Research Journals

Nabiswa J., Misigo B.L., & Makhanu F.N. (2016). Analysis of Student Deviant Behaviour Most Prevalent in Schools of Bungoma County. *Quest Journals Journal of Research in Humanities and Social Science Volume 4 ~ Issue 11 (2016) pp: 19-23* ISSN (Online) :2321-9467 Available online at www.questjournals.org

Amadalo M.M. Maragia S., & Nabiswa J. (2011). Impact of Disciplinary Procedures on Efficiency of Guidance and Counseling in Secondary Schools of Bungoma North District, Kenya. *Journal of Education & Social Sciences* Vol.1 Issue (1):128-136

Maragia S., Amadalo M.M., & Nabiswa J. (2011) Guidance and Counseling Parameters dependent on Disciplinary Procedures for their Efficient Implementation in Secondary Schools. *Kenyan Journal of Guidance, Counselling and Psychology*. Vol. 1 (1):154-158 ISSN 2226-0552 Available at <http://www.researchgate.net/publication/359401984>

CONFERENCE PRESENTATIONS, WORKSHOPS & TRAININGS ATTENDED

CONFERENCES

19th to 21st February 2020: International Mother Language Day Conference Held at Masinde Muliro University of Science and Technology- Presented a paper titled: Indigenous Language' Richness for cultural longevity across generations.

14th to 15th June, 2017: Attended the 2nd Interdisciplinary International Scientific, Conference held at Kibabii University.

22nd to 24th June 2016: Attended the 1st Annual international Conference Held at Kibabii University. Presented a paper titled: Analysis of Student Deviant Behaviour Most Prevalent in Schools of Bungoma County.

14th to 15th November, 2013: Attended the 3rd National Guidance Counselling & Psychology Conference Held at Egerton University. Presented a paper titled: Efficacy of Guidance and Counselling in mitigating drug and alcohol abuse among secondary school youth in Bungoma North Sub County, Kenya.

18th to 20th July 2012: Attended an International Conference on Disaster Risk Reduction and Conflict resolution for Sustainable Development held at Masinde Muliro University of Science and Technology. Presented a paper titled: Impact of Specialization and Diversification reengineering strategies on farm and off farm activities for sustainable Food Security in Kenya.

WORKSHOPS & TRAININGS

5th May 2023: Attended a seminar on post graduate supervision held at Kibabii University

28th November to 10th March 2023: Attended a training of training trainers for teacher education and management in Kenya on social- cultural issues in the CBC Curriculum.

2nd to 3rd August 2022: Attended and participated in a two day workshop on realigning University Education to Competency Based Curriculum held at Kibabii University

1st to 30th December 2021: Attended an online training in Kenyan Sign Language.

27th October to 29th October, 2021: Attended a Training on Gender Mainstreaming in Public Organizations held at Kibabii University.

7th to 8th October, 2021: Attended and participated in a two day virtual workshop on Mentorship and Leadership organized by Women Education Researchers of Kenya.

15th to 19th January, 2020: Attended the western Region Drama and Film trainers workshop held at Border Palace in Busia County.

15th to 19th January 2020: Attended Western Region Drama Trainers Workshop held at Border Palace in Busia County.

23rd to 24th October, 2018: Attended and participated in a two day workshop on enhancing outcomes through the application of 21st century pedagogies in the provision of University Education and Embracing the new competence Based Curriculum.

18th to 21st January 2018: Attended the Western Region Drama Workshop for Trainers/Directors held at Border Palace Hotel, Busia County.

7th to 11th March 2017: Attended Kenya Music Festival Trainers and Adjudicators Workshop held at Mulembe International Hotel Busia County,

AFFILIATION TO PROFESSIONAL BODIES

Affiliated to 4 Professional bodies:

Associate member, Kenyan Guidance, Counseling and Psychological Association.

Associate member, Institute of Human Resource Management.

Associate member, Women Education Researchers of Kenya (WERK).

Associate Member, International Society for the Study of Behavioural Development (ISSBD).

SUPERVISION AND EXAMINATION OF POST GRADUATE STUDENTS

SUPERVISED TO COMPLETION (FOUR MASTERS STUDENTS)

Asenwa Beryl Savatia: Title of Thesis-Rehabilitation Programmes within Penal Institutions and their Influence on Management of Juvenile Delinquency in Kakamega County, Kenya (Masinde Muliro University of Science and Technology)

Chelia Rose Deng: Title of Thesis-Influence of Psychosocial Support on Education in Emergencies for the Girl Child in Turkana West Sub-County, Kenya (Masinde Muliro University of Science and Technology).

Baru Evelyn Wanjiku: Title of Thesis-Factors Impacting Emergency Medical Services Response during Mass Casualty Incidents in Nairobi County, Kenya (Masinde Muliro University of Science and Technology).

Cheptarus Gideon: Title of Thesis-Human-Wildlife Conflict Effect on Social, Economic and Education Development in Baringo North Sub-County, Kenya (Masinde Muliro University of Science and Technology).

ONGOING PHD SUPERVISION (FOUR STUDENTS)

Okadie Zilpah Amentono: Topic of research-Music Pedagogy and Learners' Acquisition of 21st Century Skills in Primary Schools in Kenya (Kibabii University –Presented research findings at Departmental level).

Opanga K. A. Carolyn: Topic of research-Effects of Child Abuse and Exposure to Domestic Violence on Adolescent Internalizing and Externalizing Behavior Among Secondary School Students in Kakamega County, Kenya (Masinde Muliro University of Science and Technology -Proposal Writing Stage).

Sikulu David: Topic of research-Influence of School Safety on Teaching and Learning in Secondary Schools in Kakamega County, Kenya (Masinde Muliro University of Science and Technology -Proposal Writing Stage).

Munuhe Beatrice Wangari: Topic of research-Gender Based Violence and Food Security in Samburu County, Kenya (Masinde Muliro University of Science and Technology-Data Collection Stage).

ONGOING MASTERS SUPERVISION (ONE STUDENT)

Wapopa Phillip: Topic of research-Factors that Influence Effective Disaster Awareness and Preparedness on the Safety Standards within Rehabilitations (Approved) Schools in Nairobi and Kiambu Counties, Kenya (Masinde Muliro University of Science and Technology -Proposal writing Stage).

THESIS EXAMINATION (ONE STUDENT)

Internally Examined a PhD thesis for Kibabii University in 2020. Thesis title: “Domain Specific Beliefs of Biology Teachers about the Subject on the Integration of Technology in instruction in Secondary Schools in Kenya (Kibabii University).

INNOVATION & CREATIVE ART WORKS

- Composed, trained & Sponsored Kibabii University Choir to shoot two videos in memory of KIBU @10 years celebration, uploaded on Kibabii University website and you-tube.
- Composed and recorded a COVID-19 sensitization poem uploaded on You-Tube
- Composed, trained & Sponsored Kibabii University Choir members to shoot a COVID-19 video uploaded on Kibabii University website and you-tube.
- Volunteer Patron and trainer of Kibabii University Choir club, 2014 to January 2023.
- Volunteer Deputy Patron and trainer of Kibabii University Drama club, 2014 to January 2023.
- Composed numerous award winning Choir and Drama Items presented during the Annual Kenyan Inter-University Competitions earning the University a total of 22 trophies and 41 Certificates.
- Composed numerous poems and songs used for entertainment during the last six graduation ceremonies of Kibabii University: all available on the University website and You-tube.
- Composed & recorded Kibabii University Anthem, uploaded on You-tube & Kibabii University website.

TALENT PROMOTION:

MUSIC AND DRAMA ADJUDICATION

A trained adjudicator of both drama and music; successfully adjudicated festivals in the following ten Sub-Counties:-

15th June 2023: Adjudicated Kiswahili Elocutions and Dance genre during the **Bungoma North Sub-County** Music festival, both Primary and Secondary level held at Leeds Premier Primary School.

24th August 2022: Adjudicated Elocutions and Dance genre during the **Kopsiro Sub-County** Music festival, both Primary and Secondary level held at St. Theresa's Cheptoror Secondary School.

15th to 16th February 2020: Adjudicated the Western Region Drama Festival in **Bungoma South Sub- County** secondary Level held at Bungoma High School.

20th to 21st May 2019: Adjudicated Elocutions and Dance genre during the **Mt Elgon Sub-County** Music festival both Primary and secondary level held at Kibuk Girls High School.

15th February 2019: Adjudicated the Western Region Drama Festival in **Matete Sub-County**, Secondary level held at Kivaywa Boys.

23rd to 24th February 2018: Adjudicated the Western Region Drama Festival in **Bungoma Central Sub-County** Secondary level held at Friends School Busakala.

28th to 29th May 2018: Adjudicated the Western Region Secondary Music festival both primary & secondary level in **Bumula Sub- County** held at Bishop Atundo Boys Kimaeti.

23rd to 24th February 2017: Adjudicated the Western Region Schools and Colleges Drama Festival in **Emuhaya Sub-County** held at CDF Hall, Sabatia.

12th May 2017: Adjudicated Kenya Music Festival for **Webuye West Sub- County** held at Milo Boys High School

19th 20th February 2016: Adjudicated Kenya Schools and Colleges Drama Festivals for **Trans-Nzoia West Sub-County** Secondary Schools held at Kitale Pentecostal Church Hall

STUDENT MENTOR-SHIP

17th May, 2022: Represented Women Education Researchers of Kenya Association in an award giving and mentor-ship sessions' closing ceremony

December 2021 to April 2022: Mentor and Professional Life-skills Coach: Contracted as a Mentorship Consultant by Women Education Researchers of Kenya. Mentored female student leaders from Sang'alo Institute of Science and Technology.

COMMUNITY SERVICE

- **2015 to 2022:** Member of Boards of Management in various Secondary Schools:- St Andrew's Matulo Sec School, St. Peter's Nakalira Sec School, Nzoia Sugar Girls Sec School and St. Theresa's Girls Secondary School, Kimilili
- **23rd April, 2022 to Date:** Chairperson of the Board of Management, St. Theresa's Girls Secondary School, Kimilili
- **23rd April, 2019 to Date:** Chairperson of the Board of Management, St. Peter's Nakalira Secondary.
- **30th November 2015 to 23rd April, 2022:** Chairperson of the Board of Management, St. Andrews Matulo Secondary.
- **23rd April, 2015 to 23rd April, 2022:** Vice Chairperson of the Board of Management, Nzoia Sugar Girls Secondary.
- **23rd April, 2015 to 23rd April, 2022:** Representative of County Education Board on Board of Management Nzoia Sugar Girls Secondary.
- **23rd April, 2015 to 23rd April, 2022:** Representative of County Education Board on Board of Management St. Peter's Nakalira Secondary.
- **4th May, 2022 to Date:** Chairperson, St Leo the Great Small Christian Community, Kimilili Parish.
- **4th May, 2022 to Date:** Representative of Vocation Group, St Leo the Great Small Christian Community, Kimilili Sub Parish.
- **4th May, 2015 to Date:** Vice chair of Vocation Group, St Leo the Great, Kimilili Sub Parish.
- **9th June, 2019:** Deputy Presiding Officer for the student elections Kibabii University.
- **5th June, 2017:** Deputy Presiding Officer for the student elections Kibabii University.
- **6th April, 2016:** Deputy Presiding Officer during the Kibabii University Students Organization (KIBUSO) elections.
- **26th to 27th February, 2015:** Participated as an Organizer in the Kibabii University College 2nd Careers' Week.
- **2015 to 2018:** Zonal Coordinator for School Practice- Misikhu & Mt Elgon Zones

APPRECIATION, AWARDS AND ACKNOWLEDGEMENT

UNIVERSITY LEVEL

- **Appreciated and Awarded Certificates by the Vice Chancellor's office:**
 - **February 2022:** Awarded for providing financial and material assistance to the needy students of Kibabii University.
 - **May, 2019:** Appreciated for Successful coordination of activities during the Kenya National Drama and film festival that was hosted by the University.
 - **August, 2018:** Appreciated for excellent performance in choir competition that qualified for GALA presentation.
 - **September, 2016:** Appreciated for Contributing towards attainment of the award of ISO 9001: 2008.

- **February, 2015:** Appreciated for Composing the University Anthem.
- **Appreciated by the Registrar Human Resource for:**
- **October, 2022:** For attaining a very good appraisal report during the academic year 2021/2022.
- **May, 2022:** For attaining a very good appraisal report during the academic year 2020/2021.
- **August, 2020:** Attaining a good appraisal report during the academic year 2019/2020.
- **23rd March, 2023: Appreciated by Kibabii University Choir Club:**
- for nurturing their talent
- **Appreciated by Kibabii University, 2022 Graduating Cohort for:**
- for offering exemplary Leadership and Mentorship
- **Awarded by Kibabii University Christian Union Club for:**
- For financial and spiritual support towards Malava Evangelism Mission in March, 2022.
- **Appreciated by the Chair of Department Psychology & ECD:**
- For exemplary contribution within the Department in 2018.
- **Appreciated by Dean Students Affairs Office, Kibabii University**
- 12th May, 2017 for service rendered during the 4th Careers and Cultural week

MINISTRY OF EDUCATION

➤ NATIONAL LEVEL

- **23/9/2022:** Awarded a certificate by the Kenya National Music Festival for emerging the best trainer in Taarabu Music (Class 646)
- **22/9/2022:** Awarded a certificate by the Kenya National Music Festival for emerging the best trainer in Elocutions (Class 1121)
- **21/9/2022:** Awarded a certificate by the Kenya National Music Festival for emerging the best trainer in Luhya/Luo, Folk Dance Category(Class 811m)
- **21/9/2022:** Awarded a certificate by the Kenya National Music Festival for emerging the best trainer in Elocutions (class 1132)
- **21/9/2022:** Awarded a certificate by the Kenya National Music Festival for emerging the best trainer in Folk Songs from the rest of Africa (class 681)
- **19/9/2022:** Awarded a certificate by the Kenya National Music Festival for emerging the best trainer in Folk Dances from the rest of Africa (Class 841)
- **18/9/2022:** Awarded a certificate by the Kenya National Music Festival for emerging the best trainer in Sacred folk song (Class 685)
- **18/9/2022:** Awarded a certificate by the Kenya National Music Festival for emerging the best trainer in Sabaot folk song (Class 673)
- **17/9/2022:** Awarded a certificate by the Kenya National Music Festival for emerging the best trainer in Luhya folk song (Class 671)
- **11/8/2019:** Awarded a certificate by the Kenya National Music Festival for emerging the best trainer in Taarabu Music (Class 646)
- **11/8/2019:** Awarded a certificate by the Kenya National Music Festival for emerging the best trainer in Folk Songs from the Luo/Luhya Communities (Class 671)

- **9/8/2019:** Awarded a certificate by the Kenya National Music Festival for emerging the best trainer in Folk Songs from the rest of Africa (Class 681)
- **8/8/2019:** Awarded a certificate by the Kenya National Music Festival for emerging the best trainer in Folk Dances from the rest of Africa (Class 841)
- **15/4/2019:** Awarded a certificate during the 60th Kenya National Drama and Film Festival Held in Bungoma County for Choreographer of Modern and Cultural Creative Dance.
- **13/8/2018:** Awarded a certificate by the Kenya National Music Festival for emerging the best trainer in Elocutions (Class 1143)
- **12/8/2018:** Awarded a certificate by the Kenya National Music Festival for emerging the best in Folk Songs from the rest of Africa (Class 681)
- **11/8/2018:** Awarded a certificate by the Kenya National Music Festival for emerging the best in Folk Dances from the rest of Africa (Class 841)
- **11/8/2018:** Awarded a certificate by the Kenya National Music Festival for emerging the 2nd best in Luhya folk dance(Class 811)
- **16/7/2017:** Awarded a certificate by the Kenya National Music Festival for emerging the best in Folk Songs from the rest of Africa (Class 681)
- **14/7/2017:** Awarded a certificate by the Kenya National Music Festival for emerging the best in Folk Songs from the Luo/Luhya Communities (Class 671)
- **15/7/2017:** Awarded a certificate by the Kenya National Music Festival for emerging the best in Folk Dances from the rest of Africa (Class 841)
- **14/7/2017:** Awarded a certificate by the Kenya National Music Festival for reaching the National level competitions held in MMUST Kakamega.

➤ **COUNTY LEVEL**

Appreciated as Chairperson of School Boards of Management:

- **Appreciated by St Peter’s Boys High School Nakalira** for excellent performance as the Chairperson Board of Management, 2019 to 2022.
- **Appreciated by Nzoia Sugar Girls High School** for excellent performance as the Vice Chairperson Board of Management, 2015 to 2022.

MEMBERSHIP TO UNIVERSITY COMMITTEES

- Member of the following Kibabii University Committees:- Shortlisting Committee for internally advertised positions in 2023, Ad-Hoc Committee on Examination Misconducts committed in the academic year 2022/2023, Graduate School Defense Committee for Assumpta Obore, Committee for Training of Trainers in Education Management in Kenya (TOTEMK), University wide Competence Based Curriculum Committee, Kiswahili day international celebrations planning Committee, Ad-Hoc Committee towards ICT international Convention preparation, Ad-Hoc Committee to Develop Clubs and Societies, Public Lecture and Book launch Committee, National Cohesion Committee, Faculty Timetabling Committee, Reward and Recognition Ad Hoc Committee, Anti-Corruption and corruption eradication Committee, Intellectual Property Rights Committee, Work Study Vetting Committee, Publicity and Entertainment Sub-Committees in preparation for the last six graduation ceremonies, Student Elections’ Committee, Ad-Hoc. Committee for writing a proposal on

Establishment of Center for Creative, Performing Arts & Sports, Member of research team to prepare a concept note on ‘Saving Mt. Kenya Water Tower’, Residence Discipline Committee, Member of Organizing Committees for Kibabii University 3rd&4th Career and Cultural Week, Member of the KIBUCO Publicity and entertainment Sub-Committee for the preparation of the Charter award ceremony.

RESPONSIBILITIES, ROLES & ACHIEVEMENTS:

- **November 2023 to Date:** Member of Board for the Center for Creative, Performing Arts and Sports (CESPAS), Kibabii University.
- **March 2023:** Developed Doctor of Philosophy in Educational Psychology Programme.
- **1st July 2021 to Date:** As Chairperson of Department, the department has registered nil non-conformity in all surveillance audits done (both internal and external).
- **24th to 26th May, 2022:** In Charge, School of Education-Attended student disciplinary session and coordinated ongoing School-Wide Examinations.
- **1st July, 2021 to Date:** Substantive Chairperson, Department of Educational Psychology.
- **5th April, 2022:** Spearheaded the final development and submission of the Master of Education in Early Childhood Education Programme which was approved by Commission for University Education.
- **5th April, 2022:** Spearheaded the final development and submission of the Master of Education in Educational Psychology Programme-submitted to Commission for University Education (CUE)-awaiting approval.
- **July, 2021 to Date:** Support Program Leader for Master of Education in Educational Psychology.
- **July, 2020 to Date:** Support Program Leader for Bachelor of Social Work.
- **December, 2020:** Supervisor of the best Masters student in the School of Disaster Management and Humanitarian Assistance of Masinde Muliro University of Science and Technology.
- **15th June to 10th July, 2020:** Acting Chairperson of Department for Psychology and ECD.
- **April, 2019:** Chairperson of Ad Hoc Committee in charge of writing a proposal for establishment of a Center for Performing and Creative Arts.
- **June, 2020:** Internal Examiner of PhD Thesis
- **2020:** Developed Master of Education in Educational Psychology Programme.
- **April, 2016:** Reviewed structure of existing Programmes in the department of Psychology and ECD.
- **2016 to Date:** Member of various Kibabii University research teams
- **June, 2016:** Peer Reviewer of articles for Journal publications (African Journal of Education and Social Sciences).
- **May, 2016:** Peer Reviewer of Educational Psychology e- learning Module
- **2014 to 2021:** Examinations’ Coordinator (Department of Psychology & ECD)
- **2015 to 2020:** Warden for Non-Resident students (Kibabii University Zone).
- **31st November to 22nd December, 2018:** Acting Chair for Department of Psychology and ECD.

- **2014 to 2015** : Academic Advisor, Kibabii University, Department of Educational Psychology
- **2012 to 2013**: Head teacher, Chebukwa High School.
- **2009 to 2012**: Head teacher, Namunyiri Girls High School.
- **2008 to date**: Lead Consultant in Counseling: EARC (Enterprise Advisory & Research consultants) Network Solution BN/2008/12141.
- **2006 to 2009**: Deputy Head teacher, St Theresa's Girls Secondary School.
- **2000 to 2006**: Head of Department- Humanities, St Theresa's Girls Secondary School.
- **1997 to 2000**: Head of Department-Guidance and Counselling, St Theresa's Girls Secondary School
- **1996 to 2006**: Patron, Young Christian Society (YCS), St. Theresa's Girls Secondary School.
- **1994 to 1996**: Class teacher, Ribe Girls High School.

REFEREES:

Prof. Julius K. Maiyo,
 Professor of Educational Planning & Economics
 Dean, School of Education
 Kibabii University,
 Box 1699-50200, Bungoma.
 Tel. No. 0721223154
 Email -jmaiyo@kibu.ac.ke

Prof. Franklin Wabwoba
 Professor of Information Technology,
 Director, TIVET
 Kibabii University
 Box 1699-50200, Bungoma.
 Tel. 0723844904
 Email -fwabwoba@gmail.com

Prof. Benard Misigo Lushya
 Professor of Educational Psychology,
 Dean, School of Graduate Studies,
 Moi University,
 Box 3900, Eldoret.
 Tel. No. 0722307921
 Email- lushya2000@gmail.com